



Peace Officer Pay and Benefits

Peace Officers with the California Department of Corrections and Rehabilitation (CDCR) receive a salary that is very competitive with other law enforcement agencies. In addition, the salary is one of the highest paid to Peace Officers in the United States. While in the apprenticeship program, Peace Officers can expect a salary adjustment of 5% every 6 months until the maximum of the range is reached. Thereafter, Peace Officers can expect to receive a salary adjustment of 5% every 12 months until the top of that salary range has been reached.

Peace Officers receive health, dental, and vision benefits. Peace Officers also earn vacation leave, sick leave, and holiday credits, and may be eligible for special educational and physical fitness incentive pay. (Additional Benefits Information)

CORRECTIONAL OFFICER SALARIES

Correctional Officer / Youth Correctional Officer

Range 1 = \$3,050.00 (This monthly rate shall apply to individuals while attending the Basic Correctional Officer Academy)

Range J = \$3,774.00 - (Successful completion of the Basic Correctional Officer Academy)

Range K = \$6,144.00 (Top step of pay scale)

Youth Correctional Counselor

Range 1 = \$3,050.00 (This monthly rate shall apply to individuals while attending the Basic Correctional Officer Academy)

Range J = \$4,142.00 (Successful completion of the Basic Correctional Officer Academy)

Range K = \$6,743.00 (Top step of pay scale)

Casework Specialist

Range 1 = \$5,188.00 (This monthly rate shall apply to individuals while attending the Basic Correctional Officer Academy)

Range J = \$5,447.00 (Successful completion of the Basic Correctional Officer Academy)

Range K = \$7,772.00 (Top step of pay scale)

Note: A monthly allotment of an additional \$175 will apply to persons accepting positions at the Correctional Training Facility, Soledad; Salinas Valley State Prison; and California State Prison, San Quentin. An additional annual allotment of \$2,400 may apply to persons accepting positions at Avenal State Prison, Centinela State Prison, Chuckawalla Valley State Prison, Ironwood State Prison, and Calipatria State Prison payable 30 days after 12 consecutive qualifying pay periods at the designated institutions, depending on available funds.

PEACE OFFICER RETIREMENT

Upon permanent appointment to a Peace Officer position, individuals are enrolled in the Public Employees Retirement System (PERS) and become members of the State Peace Officer/Firefighter retirement category. This retirement system is one of the best in the nation.

Peace Officers may retire at age 50 (earning 3.0% of their salary for every year worked as a peace officer). Actual pension is determined based on years of service as a peace officer.

For example, Peace Officers can retire with approximately 90% of their income at age 50, after 30 years of service.

For further information:

Call
1-866-232-JOBS (5627)

Email our Recruiters
recruit@cdcr.ca.gov

Visit our web site
www.cdcr.ca.gov